



HEALTH, SAFETY AND ENVIRONMENT POLICY

MT - HSE - PO - 5. 2 - 001

Mainetec is committed to providing a safe, healthy and environmentally responsible workplace and providing safe and environmentally responsible systems of work.

In order to satisfy our health, safety and environmental goals we:

- Ensure safety is our first- priority.
- Provide the necessary information, instruction and training that enable all employees to understand their responsibilities for health, safety and environment.
- Identify, assess and control safety and environmental hazards and risks by utilizing appropriate risk management tools.
- Eliminate, mitigate or remediate the environmental impacts of our activities.
- Comply with all relevant legislation, standards and codes of practice that govern our activities.
- Regularly monitor and review our performance and implement changes that support continuous improvement.
- Comply with client requirements when performing work on their site
- Mainetec has established measurable objectives and targets which are regularly reviewed to ensure continued improvement aimed at eliminating work-related injury and illness.

It is a requirement that all employees, contractors and visitors comply with the requirements of this policy and our Health, Safety and Environmental Management Plan at all times.

General Manager

A handwritten signature in black ink, appearing to be "B. W.", written over a horizontal line.

Date

5.2.2021

